

Country Programme Manager – Southeast Asia

Are you a strong relationship builder with both strategic and operational insight? Do you thrive in complex environments and are you ready to lead impactful development work in uncertain contexts in collaboration with local colleagues and partners? If so, you may be the right candidate to join Danmission as our new Country Programme Manager in Southeast Asia.

Danmission is a Danish faith-based organization that promotes peace, justice and sustainable development in Asia, Africa the Middle East and Denmark. We work to promote peace and democracy and protect nature and the climate. Our work is rooted in the Christian outlook and the belief that dialogue between people can create a more peaceful, just, and sustainable world. We finance our work through income from second-hand shops and contributions from private donors, the Danish Ministry of Foreign Affairs, the EU, and other institutional donors. We have regional offices in Cambodia, Tanzania, and Lebanon. Our headquarters is located in Copenhagen, Denmark.

As a Country Programme Manager, you will oversee and advance Danmission's programme portfolio in a designated area in Southeast Asia. Working in close collaboration with dedicated local staff and partners, you will play a key role in driving strategic direction, fostering sustainable results, and adapting our work to a constantly changing reality.

Our work in the region is carried out in partnership with a diverse range of organisations – mostly faith-based, others secular – all committed to making a tangible difference in challenging environments. Our partners continue to implement critical programmes under difficult circumstances, helping to sustain hope for a better future. The context demands a high level of adaptability, resilience, and collaborative leadership.

Location: Southeast Asia (outside the actual working area)

Reference: The Regional Director

Key Responsibilities:

- Provide overall management for Danmission's country programme and staff in a designated area in Southeast Asia, facilitating strong, trust-based partnerships with a focus on local ownership, sustainability, capacity development, and close cooperation with regional stakeholders.
- Lead and contribute to fundraising efforts, including engagement with institutional donors such as Danida, EU, and others.
- Lead the team in project planning, monitoring, evaluation, and reporting.

As part of the Regional Office Management team you will

- Manage a small regional team at a representation office fostering a collaborative and values-driven work environment.
- Strengthen strategic direction, support long-term planning, and ensure programme alignment with Danmission's global strategy to develop and implement the specific country programme as part of the regional approach in Asia.
- Co-develop and initiate new programmes and projects together with partners, in collaboration with the technical advisors and the finance team in Denmark.
- Ensure strategic coherence and contextual rootedness of Danmission's work in the designated area, including the Danmission standards related to HRBA and equal treatment.

A comprehensive job description is available for shortlisted candidates.

Professional Competences:

- Experience working in complex or fragile contexts, with a deep understanding of political, social, and cultural dynamics. Proficiency in programme management,

Application Deadline:

12 May 2025

Full name:

Peter Herum

Current position:

Country Director

Mobile phone:

+855 11 767 028

E-mail:

phe@danmission.dk

MEL, HRBA, and financial management.

- Ability to work with communities and grassroots groups.
- Proficient in English for international reporting standards.

Personal Competences:

- Strong leadership and management skills related to international development projects.
- A pragmatic, flexible, and structured approach to problem-solving and decision-making. Ability to create supportive relationships with partners and stakeholders.
- Commitment to Danmission's values and interest in faith-based approaches to development.
- Flexibility and willingness to perform other duties and work irregular hours.

We Offer:

- A two-year contract with the possibility of extension. Please note that this is a regional position with employment on regional terms.
- A meaningful role in a purpose-driven, value-based organization with a supportive and collaborative work culture.
- The opportunity to lead programmes that bring lasting changes to people and communities.

Contact and Application:

For questions, please contact Regional Director, Peter Herum at +85511767028 (also WhatsApp and Signal) or email phe@danmission.dk. Upload your motivated application and CV via the link below by 12 May 2025. Please note that applications sent by mail will not be considered.