

Regional Director – Asia (Phnom Penh)

Are you a visionary leader motivated by driving a growth agenda while motivating staff and supporting strong local partnerships? Do you have extensive knowledge of international development and Asia as a region? Then you may be our new Regional Director for Asia. Danmission is a Danish faith-based organisation working for peace, justice, and sustainable development across Africa, Asia, the Middle East, and Denmark.

About the role

As Regional Director, you will lead our regional office in Phnom Penh and have overall responsibility for Danmission's engagement in Cambodia and Myanmar.

You will be responsible for the strategic, operational, and financial leadership of the office with ten staff members, and oversee two country programmes with twenty partner organisations, ensuring strong programme delivery, effective team management, and solid collaboration with partners and headquarters in Denmark. The position reports to the International Director and forms part of Danmission's global management team.

A key priority in the coming years will be to strengthen and grow Danmission's work in Asia through high-quality programme implementation and increased funding from institutional donors. It is important that you can lead change processes while maintaining staff satisfaction and motivation.

Your primary responsibilities will include:

- Growing the project portfolio by attracting new funding from institutional donors and foundations in the region
- Strengthening programme quality, learning and documentation
- Supporting Danmission's ambitious localisation agenda and strong partner ownership
- Ensuring sound financial management, compliance, and administrative systems
- Contributing actively to Danmission's global management team and overall organisational strategy

What you bring

To succeed in this role, you have solid experience in international development and programme management, and several years of leadership experience from Asia or other international environments.

You have a demonstrated track record in attracting external funding and are skilled at networking and building relations. Your communication skills are strong, and it is an advantage if you speak Danish or another Scandinavian language. Finally, you are committed to Danmissions values as a faith-based organisation, associated with the Danish Lutheran Church

We offer

A key leadership role in an international, values-based organisation with the opportunity to shape and grow Danmission's work in Asia. The position is a two-year contract with the possibility of extension. The role includes an introduction period at headquarters in Copenhagen.

Contact and application

For more information, please contact International Director Martin Rosenkilde (+45 2446 0958 / mrp@danmission.dk).

Please upload your application and CV no later than 8 June 2026 by clicking the link below.

Applications sent by email will not be considered.